

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: AFSCME Council 71, Local 3408 Employees in Unit: 161
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

| | | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|-----------|--|--|
| Section II: Economic | | | |
| Item 1 | Salary | \$5,721,602 | \$5,863,687 |
| Item 2 | Increment | | |
| Item 3 | Longevity | \$77,909 | \$77,909 |
| Item 4 | | | |
| Item 5 | | | |
| Item 6 | | | |
| Item 7 | | | |
| Item 8 | | | |
| Item 9 | | | |
| Item 10 | | | |
| Item 11 | | | |
| Item 12 | | | |
| Any additional items list on separate sheet Additional Items | | | |
| Section III: Totals - Sum of costs in each column | | \$5,799,511 | \$5,941,596 |
| | | (Total) | (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$5,799,511

| Effective Date (m/d/yyyy) | 1/1/2014 | 1/1/2015 | 1/1/2016 | | | |
|---|-------------|-------------|-------------|--|--|--|
| Percent Increase | 2.45 | 2.79 | 2.27 | | | |
| Total cost of increase .. | \$142,085 | \$165,774 | \$138,734 | | | |
| Total base salary (successor agreement) | \$5,941,596 | \$6,107,370 | \$6,246,104 | | | |

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$148,864.00

Section VI

Health Insurance (Indicate costs associated on each line)

| | Base Year | Year 1 | | | | |
|------------------------------|-------------|-------------|--|--|--|--|
| Cost of Health Plan | \$1,973,025 | \$2,142,862 | | | | |
| Employee Contributions | \$110,751 | \$156,731 | | | | |
| Prescription | \$555,508 | \$576,976 | | | | |
| Dental | \$108,275 | \$110,993 | | | | |
| Vision | \$9,999 | \$9,757 | | | | |